

Inclusion Lead - ROLE DESCRIPTION

Role: Programme Lead (Try High) PL202303
Hours: 5 hours per day for 4 day period, during School Holidays
Pay: £15-£18 per hour depending on experience, qualifications and skills.
Department: Try High - Partnership with Halifax Panthers RLFC and Calder Community Squash
Directly responsible to: Try High Team
Location: Invictus Wellbeing Head Office, Dean Clough & Schools/Locations across borough.

Overall Purpose of the role:

To organise, lead and deliver our Try High Holiday Clubs as a Programme Lead. The Programme Lead will lead a group of 40 children (7-11) across a week of sports and creative activities. This enables children and young people the best opportunities to increase health and wellbeing, access to sport, healthy eating & nutrition, community cohesion, confidence, self esteem and resilience.

We are looking for enthusiastic, professional and compassionate leaders who are confident in delivering programmes for children and young people, are a strong role model and have understanding and experience of leading a programme of activities for children and/or young people.

Specifics of the role:

- To lead a group of 40 children across 4 days of activity, ensuring they are engaged and have fun in an enriching, safe and welcoming environment.
- To ensure our service offer is inclusive to all children and young people and that our staff and volunteers feel supported in being inclusive with children with additional needs.
- To manage behaviour and inclusion using our framework.
- To support team leaders, ensuring they feel supported and they are able to do their job effectively.
- To be a positive role model for young people and get involved in activities and conversations.
- To present in schools in local areas and sign people up for projects.
- To be a generally enthusiastic and passionate face of the organisation to communities, schools and young people
- To lead wave culture, promoting responsibility, teamwork, resilience and inclusion.
- To engage with young people about their views and experiences and use that information to inform our work and projects, present and future.
- To be inclusive to all children and young people and make reasonable adjustments so our services are accessible to all.
- To complete any necessary paperwork and ensure monitoring, registers and other documentation is completed on time.
- To undertake other duties which are commensurate with the role.

- Contacting parents before the programme and making any necessary arrangements to support the welfare of children with additional needs.

Who are we looking for?

Essential:

- A natural leader who is able to take responsibility and make decisions in a fast paced environment.
- Passionate about giving children fantastic experiences and opportunities in their community.
- Professional and friendly communicator who is able to offer reflective practice to staff and volunteers.
- Someone who shows good understanding and rapport with young people.
- Ability to work on own initiative, and to be flexible and adaptable.
- Quick learners who can work in a fast paced environment.
- Ability to handle challenging situations and use initiative/problem-solving skills
- Ownership – ability to take ownership of tasked areas of responsibility and to delegate tasks to staff.
- Some level of work experience.
- Understand and skills to manage challenging behaviour.
- A good understanding of mental health, autism & ADHD.

Desirable:

- Experience in working within sport and coaching and/or mental health/wellbeing.
- Experience of leading team games and motivating a team of young people.
- Previous experience of working with children and young people.
- Passionate about supporting young people's mental health & wellbeing.
- Current First Aid Qualification
- Recent and valid DBS certificate
- Drivers License & Car

How much time will you need to commit?

We are looking for individuals who can commit to working for 4 days per week (9.30-2.30) during school holidays.

What we expect from you

- Commit to working an entire week at minimum.
- Being honest, open and integrity driven at all times.
- Maintaining confidential information about the organisations involved.
- Read and comply with our policies, procedures and guidelines
- Attend any training relevant to your duties
- Act in a professional way whenever you represent Invictus Wellbeing

What you can expect from us

- Induction, training, support and supervision

- The opportunity to learn new skills and meet new people
- The satisfaction that you are making a real and lasting difference in the lives of children, young people and parents living in West Yorkshire.
- Getting invaluable work experience.
- Developing new skills and putting existing skills to good use.
- Responsibility and the chance to test yourself.
- Competitive Salary which will increase with experience.
- Job references for you after six months volunteering with us.
- Free breakfast and lunch every day.
- Benefits, freebies and bonuses.

How can I apply?

Please apply online at www.invictuswellbeing.com/apply

If you require further information regarding the role please contact Danny Hutchinson by emailing danny@invictuswellbeing.com or calling 01422 370015