

## Inclusion Lead - ROLE DESCRIPTION

<b>Role:</b> Inclusion Lead (Try High) IL202303
<b>Hours:</b> 5 hours per day for 4 day period, during School Holidays
<b>Pay:</b> £13-£16 per hour depending on experience, qualifications and skills.
<b>Department:</b> Try High - Partnership with Halifax Panthers RLFC and Calder Community Squash
<b>Directly responsible to:</b> Try High Team
<b>Location:</b> Invictus Wellbeing Head Office, Dean Clough & Schools/Locations across borough.

### Overall Purpose of the role:

To help organise and deliver our Try High Holiday Clubs as an Inclusion Lead. The Inclusion lead will support the Wave Lead in leading a group of 40 children (7-11) across a week of sports and creative activities. This enables children and young people the best opportunities to increase health and wellbeing, access to sport, healthy eating & nutrition, community cohesion, confidence, self esteem and resilience.

We are looking for enthusiastic, professional and compassionate people who are confident in working with children and young people, can be a strong role model and have understanding and experiencing of managing inclusion and behavioural issues of KS2 children.

### Specifics of the role:

- To attend our projects and sessions and be the lead for inclusion for 40 children.
- To ensure our service offer is inclusive to all children and young people and that our staff and volunteers feel supported in being inclusive with children with additional needs.
- To support the Wave Lead in leading Try High as a whole and managing behaviour and inclusion.
- To support team leaders, ensuring they feel supported and they are able to do their job effectively.
- To be a positive role model for young people and get involved in activities and conversations.
- To present in schools in local areas and sign people up for projects.
- To be a generally enthusiastic and passionate face of the organisation to communities, schools and young people
- To contribute to wave culture, promoting responsibility, teamwork, resilience and inclusion.
- To engage with young people about their views and experiences and use that information to inform our work and projects, present and future.
- To be inclusive to all children and young people and make reasonable adjustments so our services are accessible to all.
- To undertake other duties which are commensurate with the role.

- Contacting parents before the programme and making any necessary arrangements to support the welfare of children with additional needs.

## **Who are we looking for?**

### Essential:

- Passionate about giving children fantastic experiences and opportunities in their community.
- Professional and friendly communicator.
- Someone who shows good understanding and rapport with young people.
- Ability to work on own initiative, and to be flexible and adaptable.
- Quick learners who can work in a fast paced environment.
- Ability to handle challenging situations and use initiative/problem-solving skills.
- Ownership – ability to take ownership of tasked areas of responsibility and to delegate tasks to staff.
- Some level of work experience.
- Understand and skills to manage challenging behaviour.
- A good understanding of mental health, autism & ADHD.

### Desirable:

- Experience in working within sport and coaching and/or mental health/wellbeing.
- Experience of leading team games and motivating a team of young people.
- Previous experience of working with children and young people.
- Passionate about supporting young people's mental health & wellbeing.
- Current First Aid Qualification
- Recent and valid DBS certificate
- Drivers License & Car

## **How much time will you need to commit?**

We are looking for individuals who can commit to working for 4 days per week (9.30-2.30) during school holidays.

## **What we expect from you**

- Commit to working an entire week at minimum.
- Being honest, open and integrity driven at all times.
- Maintaining confidential information about the organisations involved.
- Read and comply with our policies, procedures and guidelines
- Attend any training relevant to your duties
- Act in a professional way whenever you represent Invictus Wellbeing

## **What you can expect from us**

- Induction, training, support and supervision
- The opportunity to learn new skills and meet new people
- The satisfaction that you are making a real and lasting difference in the lives of children, young people and parents living in West Yorkshire.

- Getting invaluable work experience.
- Developing new skills and putting existing skills to good use.
- Responsibility and the chance to test yourself.
- Competitive Salary which will increase with experience.
- Job references for you after six months volunteering with us.
- Free breakfast and lunch every day.
- Benefits, freebies and bonuses.

### **How can I apply?**

Please apply online at [www.invictuswellbeing.com/apply](http://www.invictuswellbeing.com/apply)

If you require further information regarding the role please contact Danny Hutchinson by emailing [danny@invictuswellbeing.com](mailto:danny@invictuswellbeing.com) or calling 01422 370015