

JOB DESCRIPTION

Job Title: Therapeutic Practitioner
Hours Per Week: 21 (0.6)
Pay: Payband 3e - 5b (£26,500 - £29,175)
Contract: Fixed term (March 2027) then continued dependent on funding.
Holidays: 28 days plus 1 day for your birthday
Start Date: ASAP
Department: Kirklees Waiting list Initiative
Directly responsible to: Kirklees Service Manager
Location: Kirklees
<p>Major Duties:</p> <ol style="list-style-type: none"> 1. To provide one to one counselling sessions for CYPs (children and young people) on a weekly basis from area of need; focusing on building emotional wellbeing and resilience. 2. To provide timely, effective and accessible support by offering strategies, resources and approaches which can support a young person over a short term period. 3. Providing support and collaboratively identifying, managing, mitigating and resolving problematic thoughts, feelings or behaviours. 4. To adhere to the BACP ethical framework and meet the required standards of BACP or governing body. 5. Under supervision, undertake accurate assessments of risk to self and others 6. To signpost YPs for further support as and when necessary. 7. To identify and report safeguarding incidents, in line with relevant Invictus Wellbeing's policies. 8. Provision of counselling and therapeutic support using your skills, qualifications and knowledge to support and improve the mental health and wellbeing of children and young people. 9. Reporting on trends and needs in the above areas in order to improve and develop support for young people. 10. To update monitoring documents/reports consistently and analyse trends and use them where appropriate in support sessions. 11. To keep spreadsheets, administrative processes and client records up to date. 12. Ensure that confidentiality is always protected in accordance with confidentiality policy and procedures. 13. To manage busy caseloads ensuring effective communication with families, professionals, staff, CYPs and more. 14. To undertake ongoing professional development relevant to mental health and emotional wellbeing services. 15. To undertake other duties which are commensurate with the role.

ABOUT THE ROLE

We are looking for a highly motivated therapeutic practitioner to be an integral part of our therapeutic and wellbeing team.

As a Therapeutic Practitioner you will conduct emotional health and wellbeing interventions and deliver the highest quality service ensuring that young people have access to effective

support in a timely and accessible manner. You will undergo training to learn core practitioner skills and use your skills, experiences and knowledge to aid young people's emotional wellbeing.

You will be responsible for managing a busy caseload of young people, offering interventions, signposting and referring to local groups and establishing and maintaining partnerships with appropriate schools, organisations and individuals.

PERSON SPECIFICATION

You will be a passionate, autonomous and highly organised individual with experience and knowledge of Kirklees and children's organisations and services across the region. You will be an enthusiastic person who not only has qualifications and the skillset to impact on young people's lives, but a compassionate and caring personality.

This role will involve managing a caseload, being a member of a team, continuous reflective practice and understanding the CAMHS partnership and what support is available to young people post-intervention

You will be highly organised, have a willingness to learn new things and above all be passionate about improving children and young people's mental wellbeing

PERSON SPECIFICATION: CONT'D

The person specification outlines the main criteria for the post and short listing will be based on the following criteria. Please ensure that your supporting statement clearly shows how you meet the criteria using experience gained either in paid or voluntary work.

Criteria	Criteria E= Essential D= Desirable	Measured by A=Application I=interview E=exercise
Qualifications <ol style="list-style-type: none"> 1. Be educated to graduate level or equivalent 2. Holds a recognised membership of a relevant professional body (BACP/ PTUK/ UKCP/NCS/BPS) 3. Qualification in Counselling, Psychotherapy, Psychology or other relevant field. 4. Full & Clean Driving License 	D E E E	A A A A
Qualities <ol style="list-style-type: none"> 5. Initiative, problem solving and openness to change 6. A collaborative team player, concerned with team success as well as individual 	E	A/I/E

performance	E	A/I
7. Passionate and committed to improving the mental health and wellbeing of local children and young people.	E	A/I
8. Shares information, good practice and skills with their colleagues and wider networks.	E	A/I
9. Good listener who responds well to feedback	E	A/I
10. Constructive and energetic who brings positivity and enthusiasm.	E	A/I
11. A self aware and reflective individual who can reflect on their own needs and commit to continuous personal and professional learning and development.	E	A/I
Experience		
12. Experience of working with children and young people with social, emotional or mental health difficulties (1 year min).	E	A/I
13. A track record of delivering results with quality outcomes, measured to key performance indicators	E	A/I
14. Experience of building and nurturing strong relationships with service users.	E	A/I
Knowledge and Skills		
15. Knowledge of mental health issues and CYP Mental Health and Wellbeing.	E	A/I
16. Knowledge of relevant national policies, best practices, quality frameworks and		

local approaches to implementation within the specific area of mental health support for children and young people	D	A/I
17. Knowledge of local services and organisations in the community you are applying for.	E	A/I
18. Demonstrates understanding of working with children and young people who require or would benefit from emotional support	E	A/I
19. Ability to manage a caseload and ensure that administrative duties are kept under control.	D	A/I
20. A sound understanding of effective performance monitoring.	E	A/I
21. . Numerate with an ability to understand, analyse and make effective use of data.	E	A/I
22. Ability to build a rapport naturally which creates a team ethos and culture that represents the organisation culture and values.	E	A/I
Other		
23. A strong understanding of safeguarding and health and safety within mental health, social work & education and the ability to become a designated safeguarding officer for Invictus Wellbeing.	E	A/I
24. A strong command of computer skills and technology, particularly and Google products as well as CRMs.	E	A/I
25. A dedicated commitment to diversity and inclusion and equality of opportunity.	E	A/I

To apply, please go to: <https://www.invictuswellbeing.com/apply> and follow the instructions.

If you are unable to apply this way for any reason, please contact us at enquiries@invictuswellbeing
