

Team Leader - ROLE DESCRIPTION

Role: Team Leader (Try High) TL202303

Hours: 5 hours per day for 4 day period, during School Holidays

Pay: £10-£14.50 per hour depending on experience, qualifications and skills.

Department: Try High - Partnership with Halifax Panthers RLFC and Calder Community Squash

Directly responsible to: Try High Team

Location: Invictus Wellbeing Head Office, Dean Clough & Schools/Locations across borough.

Overall Purpose of the role:

To help organise and deliver our Try High Holiday Clubs as a team leader. The Team Leader will lead a team of up to 10 children (7-11) across a week of sports and creative activities to give children and young people the best opportunities to increase health and wellbeing, access to sport, healthy eating & nutrition, community cohesion, confidence, self esteem and resilience.

We are looking for enthusiastic, professional and passionate people who are confident in working with children and young people, can be a strong role model and can work as part of a team.

What is Try High?

Try High Holiday Club is a 4 day holiday club for 7-11 year olds delivered across Calderdale.Try High is a partnership project led by Invictus Wellbeing, Halifax Panthers & Calder Community Squash. We have been funded by Calderdale Council and The Community Foundation for Calderdale to offer HAF provision to hundreds of children each year.

Our clubs combine creative, sports and team activities which are all focused on improving community cohesion, confidence, self-esteem, teamwork and much more. The programme is primarily aimed at children accessing Free School Meals and ensures that every child has access to a warm meal and a safe, inclusive environment during the school holidays.

Working on Try High can be challenging but is always extremely rewarding, you will experience children trying mango for the first time, playing squash for the first time, transforming into a superhero for the first time and so much more. It is a great opportunity for children to meet other children from different backgrounds and cultures, try new things, learn about their own bodies and minds and to find out what it means to Try High!

Specifics of the role:

 To facilitate our projects and sessions and lead a team of children through a Try High 'Wave'



- To be a positive role model for young people and get involved in activities and conversations.
- To present in schools in local areas and sign people up for projects.
- To be genuinely enthusiastic and bring energy to your team and the wave, ensuring your young people are engaged and having fun.
- To contribute to wave culture, promoting responsibility, teamwork and resilience.
- To engage with young people about their views and experiences and use that information to inform our work and projects, present and future.
- To be inclusive to all children and young people and make reasonable adjustments so our services are accessible to all.
- To complete all paperwork that needs to be completed.
- To report to your Camp Lead any safeguarding concerns or any issues that you encounter on the programme.
- To undertake other duties which are commensurate with the role.

Who are we looking for?

Essential:

- Passionate about giving children fantastic experiences and opportunities in their community.
- Professional and friendly communicator.
- Someone who shows good understanding and rapport with young people.
- Ability to work on own initiative, and to be flexible and adaptable.
- Quick learners who can work in a fast paced environment.
- Ability to handle challenging situations and use initiative/problem-solving skills.
- Ownership ability to take ownership of tasked areas of responsibility.
- Some level of work experience.

Desirable:

- Experience in working within sport and coaching and/or mental health/wellbeing.
- Experience of leading team games and motivating a team of young people.
- Previous experience of working with children and young people.
- Passionate about supporting young people's mental health & wellbeing.
- Current First Aid Qualification
- Recent and valid DBS certificate

How much time will you need to commit?

We are looking for individuals who can commit to working for 4 days per week (9.30-2.30) during school holidays.

What we expect from you

- Commit to working an entire week at minimum.
- Being honest, open and integrity driven at all times.
- Maintaining confidential information about the organisations involved.



- Read and comply with our policies, procedures and guidelines
- Attend any training relevant to your duties
- Act in a professional way whenever you represent Invictus Wellbeing

What you can expect from us

- Induction, training, support and supervision
- The opportunity to learn new skills and meet new people
- The satisfaction that you are making a real and lasting difference in the lives of children, young people and parents living in West Yorkshire.
- Getting invaluable work experience.
- Developing new skills and putting existing skills to good use.
- Responsibility and the chance to test yourself.
- Competitive Salary which will increase with experience.
- Job references for you after six months of working with us.
- Free breakfast and lunch every day.
- Benefits, freebies and bonuses.

How can I apply?

Please apply online at www.invictuswellbeing.com/apply

If you require further information regarding the role please contact Danny Hutchinson by emailing danny@invictuswellbeing.com or calling 01422 370015