

JOB DESCRIPTION

Job Title: Therapeutic Practitioner (Term Time Only) (TPSO-0526)
Hours Per Week: 5–15 hours per week (term time only)
Pay: Invictus Band 4a-5a depending on skills & experience (£27,101 - £29,029)
Contract: Part Time/Flexible
Holidays: 28 days per annum, 1 extra day for your birthday p/a and additional holidays over the Christmas period.
Start Date: ASAP
Apply By: 9am, 22/06/26
Department: Schools Calderdale
Directly responsible to: Operations Manager - Calderdale
Location: Invictus Wellbeing, Third Floor, E-Mill, Dean Clough Mills, Halifax, HX3 5AX
<p>Major Duties:</p> <ol style="list-style-type: none"> 1. To provide one to one therapeutic support sessions for CYPs (children and young people) on a weekly basis from area of need; focusing on building emotional wellbeing and resilience. 2. To provide timely, effective and accessible support by offering strategies, resources and approaches which can support a young person over a short term period. 3. Providing support and collaboratively identifying, managing, mitigating and resolving problematic thoughts, feelings or behaviours. 4. To work closely with school leaders to ensure Invictus' offer to them is robust and effective and that they are getting the service they want and need. 5. To plan and implement sessions requested by schools under supervision from your line manager. 6. To signpost YPs for further support as and when necessary. 7. To identify and report safeguarding incidents, in line with relevant Invictus Wellbeing's policies. 8. Provision of information, advice and guidance (IAG) to YPs and staff regarding related issues, typically these would include general welfare, academic, professional, health and personal. 9. Reporting on trends and needs in the above areas in order to improve and develop support for young people. 10. To update monitoring documents/reports consistently and analyse trends and use them where appropriate in support sessions. 11. To keep spreadsheets, administrative processes and client records up to date. 12. Ensure that confidentiality is always protected in accordance with confidentiality policy and procedures. 13. To manage busy caseloads ensuring effective communication with families, professionals, staff, CYPs and more. 14. To undertake ongoing professional development relevant to mental health and emotional wellbeing services. 15. To undertake other duties which are commensurate with the role.

ABOUT INVICTUS WELLBEING

Invictus Wellbeing supports children, young people, and families through therapeutic and wellbeing-focused interventions. We are passionate about creating safe, nurturing environments where individuals can build confidence, resilience, and emotional wellbeing.

Due to continued growth, we are seeking a compassionate and motivated **Therapeutic Practitioner** to join our team on a term-time-only basis to start September 2026.

ABOUT THE ROLE

This is a rewarding opportunity to work directly with children and young people within schools and community settings across Calderdale. The successful candidate will deliver therapeutic and wellbeing-based support tailored to individual needs, helping young people to feel safe, heard, and empowered.

Working hours are flexible between **5–15 hours per week**, making this role ideal for someone seeking part-time work that fits around other commitments.

All working hours will take place during school hours making it a perfect opportunity for a therapist balancing other responsibilities. You will only work during the school term, with school holidays being unpaid (except from holidays where agreed).

PERSON SPECIFICATION

We are looking for a candidate that:

- Has experience working with children and young people
 - Experience in working with bereavement is desirable.
 - Has knowledge of trauma-informed practice, mental health, and therapeutic approaches.
 - Is empathetic, reliable, and able to build strong professional relationships
 - Can work independently and manage their own time effectively
 - Holds a relevant qualification and experience in counselling and is a member of BACP or equivalent.
 - Has an enhanced DBS check (or is willing to obtain one)
 - Has access to transport and is willing to travel across Calderdale
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PERSON SPECIFICATION: CONT'D

The person specification outlines the main criteria for the post and short listing will be based on the following criteria. Please ensure that your supporting statement clearly shows how you meet the criteria using experience gained either in paid or voluntary work.

Criteria	Criteria E= Essential D= Desirable	Measured by A=Application I=interview E=exercise
<p>Qualifications</p> <ol style="list-style-type: none"> 1. Be educated to undergraduate level or equivalent 2. Holds a recognised membership of a relevant professional body (BACP/ PTUK/ UKCP/NCS/BPS) 3. Qualification in Social Work, Youth Work, Counselling, Psychotherapy, Psychology or other relevant field. 4. Full & Clean Driving License 	<p>E D E D</p>	<p>A A A A</p>
<p>Qualities</p> <ol style="list-style-type: none"> 5. Initiative, problem solving and openness to change 6. A collaborative team player, concerned with team success as well as individual performance 	<p>E E</p>	<p>A/I/E A/I</p>

<p>7. Passionate and committed to improving the mental health and wellbeing of local children and young people.</p> <p>8. Shares information, good practice and skills with their colleagues and wider networks.</p> <p>9. Good listener who responds well to feedback</p> <p>10. Constructive and energetic who brings positivity and enthusiasm.</p> <p>11. A self aware and reflective individual who can reflect on their own needs and commit to continuous personal and professional learning and development.</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>
<p>Experience</p> <p>12. Experience of working with children and young people with social, emotional or mental health difficulties</p> <p>13. A track record of delivering results with quality outcomes, measured to key performance indicators</p> <p>14. Experience of building and nurturing strong relationships with service users.</p> <p>15. Experience of working with children and young people directly.</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>
<p>Knowledge and Skills</p> <p>16. Knowledge of mental health issues and CYP Mental Health and Wellbeing.</p>	<p>E</p>	<p>A/I</p>

17. Knowledge of relevant national policies, best practices, quality frameworks and local approaches to implementation within the specific area of mental health support for children and young people	D	A/I
18. Knowledge of local services and organisations in the community are you are applying for.	E	A/I
19. Demonstrates understanding of working with children and young people who require or would benefit from emotional support	E	A/I
20. Ability to manage a caseload and ensure that administrative duties are kept under control.	D	A/I
21. A sound understanding of effective performance monitoring.	E	A/I
22. . Numerate with an ability to understand, analyse and make effective use of data.	E	A/I
23. Ability to build a rapport naturally which creates a team ethos and culture that represents the organisation culture and values.	E	A/I
Other		
24. A strong understanding of safeguarding and health and safety within mental health, social work & education and the ability to become a designated safeguarding officer for Invictus Wellbeing.	E	A/I
25. A strong command of computer skills and technology, particularly and Google products as well as CRMs.	E	A/I
26. A dedicated commitment to diversity and inclusion and equality of opportunity.	E	A/I

To apply, please go to: <https://www.invictuswellbeing.com/apply> and follow the instructions.

If you are unable to apply this way for any reason, please contact us at enquiries@invictuswellbeing
